

# Bond Factor Master Chart

## 2014

<b>Tier</b>	<b>Reserve Ratio Range</b>	<b>Bond Factor</b>	<b>UI Rate Range</b>
Tier 1	New Employers	.0029 or .29%	2.95%
Tier 2	Less than 0.0%	.0089 or .89%	2.35% - 5.40%
Tier 3	From 0.0% but less than 9.8%	.0066 or .66%	0.85% - 2.35%
Tier 4	Equal to or greater than 9.8%	.0016 or .16%	0.25% - 0.85%

## 2015

<b>Tier</b>	<b>Reserve Ratio Range</b>	<b>Bond Factor</b>	<b>UI Rate Range</b>
Tier 1	New Employers	.0026 or .26%	2.95%
Tier 2	Less than 0.0%	.0080 or .80%	2.35% - 5.40%
Tier 3	From 0.0% but less than 9.0%	.0060 or .60%	0.85% - 2.35%
Tier 4	Equal to or greater than 9.0%	.0014 or .14%	0.25% - 0.85%

## 2016

<b>Tier</b>	<b>Reserve Ratio Range</b>	<b>Bond Factor</b>	<b>UI Rate Range</b>
Tier 1	New Employers	.0029 or .29%	2.95%
Tier 2	Less than 0.0%	.0087 or .87%	2.65% - 5.40%
Tier 3	From 0.0% but less than 9.8%	.0068 or .68%	0.85% - 2.65%
Tier 4	Equal to or greater than 9.8%	.0016 or .16%	0.25% - 0.85%

## 2017

<b>Tier</b>	<b>Reserve Ratio Range</b>	<b>Bond Factor</b>	<b>UI Rate Range</b>
Tier 1	New Employers	.0029 or .29%	2.95%
Tier 2	Less than 0.0%	.0089 or .89%	2.95% - 5.40%
Tier 3	From 0.0% but less than 10.22%	.0070 or .70%	0.85% - 2.95%
Tier 4	Equal to or greater than 10.22%	.0017 or .17%	0.25% - 0.85%